



• ISLE OF COOCHIE •
GOLF CLUB INC.

326/344 Victoria Parade, Coochiemudlo Island, Qld 4184

Strategic Plan 2020 – Approved



• ISLE OF COOCHIE • GOLF CLUB INC.

326/344 Victoria Parade, Coochiemudlo Island, Qld 4184

| | |
|--|---|
| Strategic Plan..... | 2 |
| Objects..... | 2 |
| Mission Statement..... | 2 |
| Social..... | 2 |
| Facilities..... | 2 |
| Finance..... | 2 |
| Community..... | 2 |
| Isle of Coochie Golf Club Core Values..... | 3 |
| Member Focus..... | 3 |
| Club Membership..... | 3 |
| Work Together..... | 3 |
| Stewardship..... | 3 |
| Uniqueness..... | 3 |
| Safety..... | 4 |
| Strategic Plans..... | 4 |
| Buildings and Facilities..... | 4 |
| Club House..... | 4 |
| Outbuildings..... | 4 |
| Locked Fertiliser / Chemical storage..... | 4 |
| Bulk Materials storage..... | 4 |
| Sustainability..... | 4 |
| Water Self Sufficiency..... | 4 |
| Power Self sufficiency..... | 5 |
| Course proper, Bunkers, and Greens..... | 5 |
| Drainage..... | 5 |
| Watering System..... | 5 |
| Fertilizer..... | 5 |
| Environment..... | 5 |
| Vegetation – Mown Area..... | 5 |
| Vegetation – Club House and outbuilding surrounds..... | 5 |
| Vegetation – Other areas..... | 5 |
| Tree Management..... | 5 |
| Emerald Fringe..... | 6 |
| Mangroves..... | 6 |
| Pathways..... | 6 |
| Public Access..... | 6 |
| Animal Management..... | 6 |
| Financial..... | 6 |
| Game of Golf..... | 6 |
| Social..... | 6 |
| Capital Expenditure..... | 6 |



• ISLE OF COOCHIE • GOLF CLUB INC.

326/344 Victoria Parade, Coochiemudlo Island, Qld 4184

Strategic Plan

Objects

The objects for which the Association is established are: -

- (a) To make and maintain provision to enable its members, guests, and other approved persons to play golf.
- (b) To promote golf.
- (c) To provide food, refreshments, accommodation, and all things incidental to the playing of golf for the members, guests, and other approved persons

Mission Statement

To maintain a friendly, open, relaxed, social, safe, and welcoming club that is sensitive to the needs of all members, the community, and the environment.

To facilitate the above statement, we have included four categories which will intermesh harmoniously and will not be mutually exclusive.

Social

Remain a friendly, open, relaxed, safe, and socially welcoming Club.

Involve the membership in the running of the Club.

Involve the community in the Club activities and, in turn, to involve the Club in community activities.

Maintain full equity for Club members.

Maintain harmonious relationships with Government and non-Government organisations.

Ensure that members and their guests behave in an appropriate manner.

Facilities

Maintain and improve the course facilities in accordance with acceptable environmental standards.

Ensure a safe playing and social environment for all members and visitors.

Maintain and improve social facilities appropriate for the ongoing Club activities.

Finance

Remain financially secure through good financial management practices.

Community

Increase the awareness of the Club and the Club activities to the wider community.



• ISLE OF COOCHIE • GOLF CLUB INC.

326/344 Victoria Parade, Coochiemudlo Island, Qld 4184

Isle of Coochie Golf Club Core Values

Core Values are the guiding principles that dictate behaviour and actions. They can help to determine if the club is on the right path to achieving set goals and our mission statement. They are a “go to” in times of uncertainty and affirming in times of achievement.

Member Focus

We strive to enhance our members playing and social experience whilst maintaining affordability.

It is all about the game of golf- playing conditions, challenging course and availability to all ages and gender. And it is all about the 19th where people know my name and I know theirs. Facilitating a venue for social interaction of club members.

Club Membership

As valued club members, we have responsibilities and are accountable for our actions.

This is in reference to the constitution, liquor licensing laws, payment of fees as well as other norms and regulations covering membership. Following the above gives us value as club members.

Work Together

We voluntarily work together in a respectful manner for the mutual benefit of both club and member.

This core value recognizes the volunteer base of the club. The club should facilitate Volunteer’s sense of worth to the club community. Volunteer’s should be working productively in a team environment. Constraints set by committees regarding monetary and managerial resources shall be followed. Disrespectful behaviour should not be tolerated.

Stewardship

We acknowledge our historical timeline and our positional responsibility toward the environment and community.

Past efforts have made this club what it is today. Whether it be this morning blowing away of leaves, cleaning of toilet facilities, preparation of EOM meals to the forging of fairways 30 years ago, member’s efforts echo in our club. We are fortunate to be placed on an Island in Morton Bay. The land we play on was a gift to the community. We are part of a small but vibrant community. With this comes responsibility to many government organizations and a call for a social conscience.

Uniqueness

We maintain a family friendly, gender neutral oriented club. Our special circumstances forged independence, yet we operate within the rules of golf.

From the onset, the goal of club members has been to facilitate inclusiveness. Men and women play off the same markers, playing equally together in competition. This is a feature of our uniqueness. Men and Women possess equal status on all committees. Our course’s confines determine our independence from golfs governing bodies. We adapted to form a golf club that operates within the rules of golf wherever possible.



• ISLE OF COOCHIE • GOLF CLUB INC.

326/344 Victoria Parade, Coochiemudlo Island, Qld 4184

Safety

Safety concerns all members; and is everyone's responsibility.

Safety of our members and guest's is paramount. Whether it is on course in regards to vegetation management (tree limb hangers) or the following of smoking rules on the 19th; as members of the Isle of Coochie Golf Club it is our duty of care to communicate safety concerns and follow safety directions.

Strategic Plans

Buildings and Facilities

Within the confines of the lease and local building regulations, the forward plan includes the following strategies.

Club House

To build a suitable clubhouse which includes

- Indoor seating for over 100 people
- Commercial Kitchen
- Outdoor area (Beer Garden) for over 100 people
- Indoor / Outdoor Bar
- Office space for Secretary / Manager
- Committee Meeting room with capacity for 15 persons
- Lockable storage for equipment

Outbuildings

To replace the existing structure with sufficient lockable storage for at least 2 Tractors, implements, 4 mowers, spare parts, work benches, and lockable fuel storage.

Locked Fertiliser / Chemical storage

To provide for a separate, lockable, and secure building, not less than 10 square meters, to contain the required environmentally friendly chemicals and fertilisers to maintain the course at optimum playing capacity.

Bulk Materials storage

To have an area, specifically designed to store Bulk materials such as Sand, Topsoil. Must have vehicular access for delivery and dispersion, and sufficient drainage to the sewer system to cope with expected rainfall and not cause runoff to nearby environmentally sensitive areas.

Sustainability

Water Self Sufficiency

To utilise, enhance, or replace the current Bore to assist in replacing the requirements for potable Town water supply, to maintain the course, including greens, at optimum playing capacity.

To ensure that all future buildings and outbuildings harvest and store rainwater to supplement the use of the bore water in maintaining the course.



• ISLE OF COOCHIE • GOLF CLUB INC.

326/344 Victoria Parade, Coochiemudlo Island, Qld 4184

Power Self sufficiency

To ensure that all future buildings and outbuildings are designed to capture solar energy to minimise the use of grid supplied power for the clubhouse.

Course proper, Bunkers, and Greens

That all future development of the course, is to ensure maximum availability for members of ICGC to play the game of golf, either in a social or competitive manner.

Drainage

As the course is subject to regular inundation, either by way of encroaching high tides, or rainfall exceeding 100mm per day. To ensure maximum availability for members, it is expected that all the fairways will be regularly top dressed, with the aim of raising the height of the fairways an extra 100 mm over a ten-year period. Some fairways may need more attention than others, particularly in the face of expected sea level rises.

Watering System

The course also suffers from periods of up to six months, when negligible natural rainfall occurs. Whilst the greens are currently serviced by a watering system, the cost of Potable town water supplies makes it prohibitive to water the entire course. Our location suffers from not having a clean usable supply of a natural water course, so a capture and store strategy is required to provide sufficient volume of water to maintain the fairways.

Fertilizer

To minimize the use of chemical fertilisers to avoid unnecessary run-off into nearby mangrove areas. The use of natural fertilizers, in moderation is strongly encouraged.

Environment

Vegetation – Mown Area

To use various species of grass to minimize maintenance, water, and fertilizer use. The Mown areas of the Fairways are to be kept free of weeds, sticks and other obstacles.

Vegetation – Club House and outbuilding surrounds

The vegetation surrounding the clubhouse should be as natural to the location as possible. However, if it is maintained and not intrusive, or contain noxious weeds, non-indigenous plants are permissible.

Vegetation – Other areas

To protect those areas where there is serious risk of erosion, either by seawater incursion or natural rainfall, with appropriate permanent fencing and signage.

Tree Management

To protect the safety of the Golf Club members and the public, all trees within 5 meters of designated pathways and fairways, should be inspected annually by a professional arborist or council officer. Those trees identified as dangerous are to be removed, subject to council permission, as soon as possible.



• ISLE OF COOCHIE • GOLF CLUB INC.

326/344 Victoria Parade, Coochiemudlo Island, Qld 4184

Emerald Fringe

To protect the Emerald Fringe, it should be identified and all foot traffic through this area should be strongly discouraged except on designated pathways. The use of permanent fencing and strong signage should be considered where appropriate.

Mangroves

To minimise the runoff from the course proper into Mangrove areas, and hence reduce the nutrient overload, all wastewater from the course proper should be diverted into the storm water system.

Pathways

Pathways, of a suitable material, should be provided between the various fairways, clearly marked, and signed.

Public Access

To provide and maintain public access to the southern beach by a clearly marked wide pathway, that avoids crossing the fairways, and utilises the existing access paths through the Emerald fringe. Public access to the rest of the course is permitted through existing and future pathways.

Animal Management

To actively encourage the use of the area for native animals and birds. To remove and destroy all Feral animals found on the golf course. Dogs are permitted on the course, on a leash, as per the council by-laws.

Financial

Game of Golf

The Game of Golf should be financially independent and sustainable from the social aspects of the Club.

Social

Funds raised from Social activities of the club, should be used to improve, enhance, and maintain the services, facilities, and buildings of the club.

Capital Expenditure

Large capital expenditures, whether for the Game of Golf, or for the amenities of the Club, should be financed by accessing Grants from government agencies and community support organisations.